Who is the MCH Workforce?

The Maternal and Child Health (MCH) workforce needs help:

- Executives: need help
- Supervisors: need help
- Non-supervisors: need help

Here are areas the MCH workforce thinks are highly important to their job:

1. Lack of opportunities for advancement
2. Pay
3. Workplace Environment
4. Lack of support
5. Professional turnover rate: 28%

What do they need?

- Executive positions
- Being given the tools to perform their job
- Increased pay
- Social justice
- Opportunities for professional development

Why are they leaving?

- More than 50% of MCH professionals have left their current position for their job.

What are our key takeaways?

- MCH workers are often skilled in evidence-based programming.
- MCH workers are motivated to help their community.
- MCH professionals are significant for recruitment while dealing with high turnover.
- MCH workforce faces right now.

For more information, please contact tcapple-mcgruder@amchp.org.