<table>
<thead>
<tr>
<th>Month</th>
<th>Event</th>
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| October 2021 | Program orientation  
              Kickoff (DiSC training + structured networking) |
| November 2021 | Cohort-specific session #1                                           |
| December 2021 | Cross-cohort webinar A (public) + “unpacking discussion” (Lab only)  
                    “Keeping DiSC Alive” lunch and learn (optional) |
| January 2022  | Cohort-specific session #2                                           |
| February 2022 | Cross-cohort webinar B (public) + “unpacking discussion” (Lab only)  
                    “Keeping DiSC Alive” lunch and learn (optional) |
| March 2022    | Structured networking @AMCHP 2022  
                    Cohort-specific meetups @ AMCHP 2022 (optional) |
| April 2022    | Cross-cohort webinar C (public) + “unpacking discussion” (Lab only)  
                    “Keeping DiSC Alive” lunch and learn (optional) |
| May 2022      | Cohort-specific session #3                                           
                    Cross-cohort graduation + closeout evaluation |