MCH Strategic Capacity Planning Framework

**Systems Context**
demographic changes, changes in public programming for families, competition and collaboration

**Organizational Environment**
- mission and goals
- core functions
- services and activities

**Organizational Capacity**
- structural/managerial resources
- human/process resources
  - authority (statutory base)
  - organizational relationships
  - data availability and analytical capacity
  - information systems
  - organizational structure and staffing
  - funding

**Effects**
- political latitude
  - direct
  - indirect
- expertise, competency, and skills
  - in-house staff
  - borrowed or purchased staff resources
- organizational culture

**What do we do?**
**What should be in place to achieve this?**
**What do we have?**
**What do we need?**
**To what end?**

JHU Women’s and Children’s Health Policy Center
**Systems Context and Organizational Environment**
The Title V 5-year needs assessment process provides a broad picture of program context. The core public health functions and MCH essential services describe program activities and roles within this context and the larger health care environment.

**Effects**
The effects of Title V activities-program and population outcomes-are gauged in part by the Title V Performance Measures and Health Status Indicators, along with other health status goals and measures of state and national scope.

**Organizational Capacity**
CAST-5 conceptually links programs' roles and activities to population health and service system outcomes through a strategic assessment of organizational capacity needs. It assists state Title V programs in determining what organizational, programmatic, and management resources must be developed or enhanced, given what the program does, in order to fulfill the program's goals and objectives.