Board Meeting Agenda Item

Meeting Date: January 2018

Name of Submitter: Nisa Hussain and Lynda Krisowaty

Name of Item: Workforce and Leadership Development Committee Update

Strategic direction, which this item contributes or concerns:

Goal 1: AMCHP will advance the nation’s health by improving maternal and child health (MCH) outcomes and achieving health equity.

Strategy 1.2: Support and enhance the skills and competencies of the MCH workforce with a focus on leadership development and mentoring.

Action requested of the Board:
Review and approve workplan and charter.

Reviewed by:
Abigail Holicky (Chair), Marilyn Johnson (Vice-chair), Nisa Hussain (Staff Liaison), and Lynda Krisowaty (Staff Liaison)
Workforce Leadership & Development Committee Report

November
Quarterly Committee Call
On November 6th, the committee met to introduce its three new members, provide updates on the spring and fall webinars, and discuss workplan activities.

Teleworking Webinar
A webinar on teleworking, “Alternative Work Schedules and Telework Policies” was held on November 30th. A panel of speakers from two Title V organizations, Lacy Fehrenbach (WA) and Leslie Hoglund (VA), as well as AMCHP’s Caroline Stampfel, presented on their experiences with telework policies. The two Title V representatives summarized the nature of their mobile work policies, flexible schedules, and the implementation process of these policies. Both also discussed the benefits and challenges of telework in their offices and offered advice for organizations hoping to adopt these practices, in terms of tools, resources, and anecdotal experiences. Caroline Stampfel also spoke on AMCHP’s experience adopting compressed schedules and utilizing a modern workspace. There were 69 attendees, in total. There was no additional evaluation data, for lack of time at the end of the presentation, however there was active engagement with participants throughout the webinar.

January
The committee reviewed and approved the committee workplan and charter. The Committee also explored future activities and has the following next steps:

• Finalized date for editing/re-recording of “Alternative Work Schedules and Telework Policies” (February 2nd) to be posted and shared with AMCHP members mid-February
• The Committee would like to explore the possibility of a committee-specific webpage to house a tool-kit containing links to existing resources related to workforce and leadership development
• Activities for this year:
  o Summarize existing literature regarding telework to draft a one pager/fact sheet on telework policies, potential benefits/barriers to implementation, and relevant state examples
  o Work alongside AMCHP Epidemiology staff to identify the gaps in the current survey and suggest recommendations for the next iteration of Title V workforce survey.
  o Assist efforts in publishing the results of AMCHP’s Title V Workforce Assessment
  o Identify and plan another webinar for fall 2018
Upcoming Activities

- In-person meeting at AMCHP Conference (Monday, February 12, 2018 at 10 am ET)
  - Possibility of re-enacting project specific sub-committees will be discussed at this meeting
- Reverse Mentoring: Helping to Support a Multigenerational Public Health Workforce webinar (Thursday, March 15, 2018 at 2:30 pm ET)